



REUSE • REBUY

powered by  easterseals
redwood



Mecklenburg Gardens

SOCIAL IMPACT REPORT

SUSTAINABLE CAREERS.
SUSTAINABLE GOODS.
SUSTAINABLE COMMUNITY.

MECKLENBURG GARDENS

SOCIAL IMPACT REPORT

WHAT DID WE TEACH?

Deconstruction

The deconstruction phase at Mecklenburg Gardens emphasized precision, planning, and material awareness as part of a larger, coordinated effort with Kaiker Development + Construction, the general contractor for this project. Trainees learned how to safely remove and sort building components while working around overhead hazards and active jobsite conditions. This phase reinforced proper PPE use, power tool safety, and situational awareness, especially when multiple trades were present.

Demolition

During demolition, the crew transitioned from selective removal to more intensive structural work, gaining hands-on experience in jobsite safety at a larger scale. Trainees learned how to operate heavy equipment, including skid steers (a.k.a. Bobcats), and how to safely work around moving heavy machinery and active demolition zones. This phase highlighted how demolition builds on earlier deconstruction efforts, requiring coordination and adherence to safety standards to keep the project on schedule.

Cleanout

The cleanout phase brought the project full circle, focusing on organization and follow-through. Trainees learned how to safely handle, sort, and remove remaining materials while maintaining a navigable jobsite in coordination with Kaiker's team. This stage emphasized the importance of teamwork, logistics, and seeing a large-scale project through to completion. The crew gained a clear understanding of how each prior phase—deconstruction and demolition—feeds into the final delivery of a site that reflects professional standards.



44 salvageable
items recovered



10 individuals trained
in construction



5,000+ pounds of
materials saved
from landfills



\$3,210 received
in tax benefits

MECKLENBURG GARDENS

SOCIAL IMPACT REPORT

PROGRAM PARTICIPANTS

Demitrius
Wilson



Job
Placement:
Carpentry

Joseph
Jackson



Preferred
Trade:
Carpentry

Mykell
Taylor



Preferred
Trade:
Carpentry

Jacob
McCoy



Preferred
Trade:
Carpentry

Tiquesha
Jarrett



Job
Placement:
Electrical

Amari
Jackson



Preferred
Trade:
Plumbing

Ciara
McGhee



Preferred
Trade:
Electrical

Ka'Cee
Price



Job
Placement:
Plumbing

Brandon
Hardin



Preferred
Trade:
Plumbing

Andre Monroe-
Cottingham



Job
Placement:
Plumbing