



REUSE • REBUY

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# Mecklenburg Gardens

SOCIAL IMPACT REPORT

**SUSTAINABLE CAREERS.  
SUSTAINABLE GOODS.  
SUSTAINABLE COMMUNITY.**

# MECKLENBURG GARDENS

## SOCIAL IMPACT REPORT

### WHAT DID WE TEACH?

#### Deconstruction

The deconstruction phase at Mecklenburg Gardens emphasized precision, planning, and material awareness as part of a larger, coordinated effort with [Kaiker Development + Construction](#), the general contractor for this project. Trainees learned how to safely remove and sort building components while working around overhead hazards and active jobsite conditions. This phase reinforced proper PPE use, power tool safety, and situational awareness, especially when multiple trades were present.

#### Demolition

During demolition, the crew transitioned from selective removal to more intensive structural work, gaining hands-on experience in jobsite safety at a larger scale. Trainees learned how to operate heavy equipment, including skid steers (a.k.a. [Bobcats](#)), and how to safely work around moving heavy machinery and active demolition zones. This phase highlighted how demolition builds on earlier deconstruction efforts, requiring coordination and adherence to safety standards to keep the project on schedule.

#### Cleanout

The cleanout phase brought the project full circle, focusing on organization and follow-through. Trainees learned how to safely handle, sort, and remove remaining materials while maintaining a navigable jobsite in coordination with Kaiker's team. This stage emphasized the importance of teamwork, logistics, and seeing a large-scale project through to completion. The crew gained a clear understanding of how each prior phase—[deconstruction](#) and [demolition](#)—feeds into the final delivery of a site that reflects professional standards.



44 salvageable items recovered



10 individuals trained in construction



5,000+ pounds of materials saved from landfills



\$3,210 received in tax benefits

# MECKLENBURG GARDENS

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### PROGRAM PARTICIPANTS

Demitrius  
Wilson



Job  
Placement:  
Carpentry

Joseph  
Jackson



Mykell  
Taylor



Jacob  
McCoy



Preferred  
Trade:  
Carpentry

Tiquesha  
Jarrett



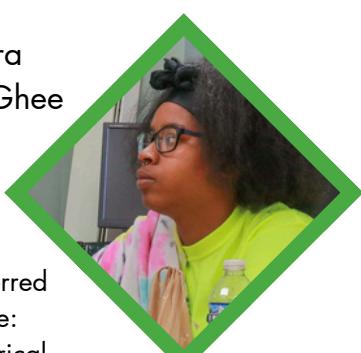
Job  
Placement:  
Electrical

Amari  
Jackson



Preferred  
Trade:  
Plumbing

Ciara  
McGhee



Preferred  
Trade:  
Electrical

Ka'Cee  
Price



Job  
Placement:  
Plumbing

Brandon  
Hardin



Preferred  
Trade:  
Plumbing

Andre Monroe-  
Cottingham



Job  
Placement:  
Plumbing