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# Pump Salon

SOCIAL IMPACT REPORT

SUSTAINABLE CAREERS.  
SUSTAINABLE GOODS.  
SUSTAINABLE COMMUNITY.

# PUMP SALON

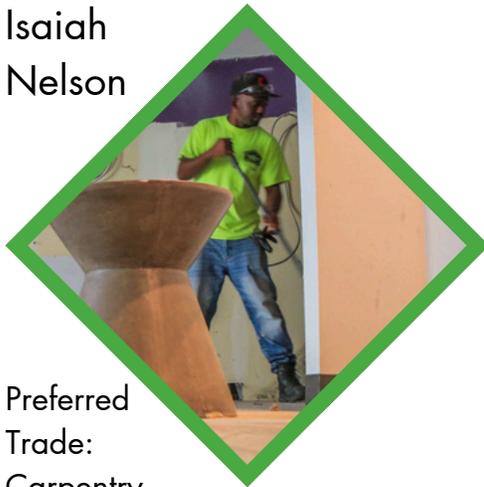
## SOCIAL IMPACT REPORT

### WHAT DID WE TEACH?

Working in an active commercial setting, our team learned how to balance efficiency with professionalism—keeping noise to a minimum, respecting neighboring businesses, and maintaining a positive public perception. Crew members gained valuable hands-on practice with power tools while dismantling complex salon fixtures, and gained experience in public-facing situations by navigating shared spaces and interactions with the public. These lessons reinforced both technical skills and professional standards that will serve our trainees well in their future careers.

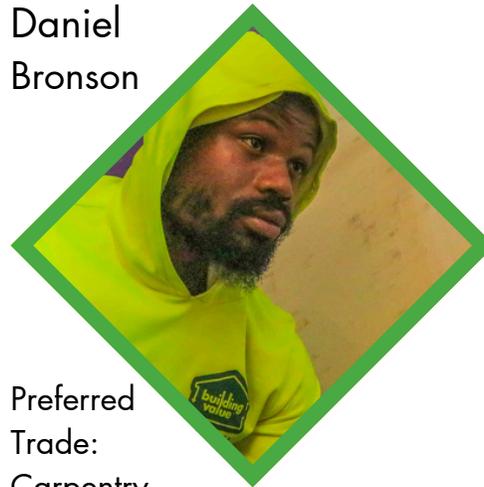
### PROGRAM PARTICIPANTS

Isaiah  
Nelson



Preferred  
Trade:  
Carpentry

Daniel  
Bronson



Preferred  
Trade:  
Carpentry

Brandon  
Oats



Preferred  
Trade:  
General Labor



500+ salvageable  
items recovered



3 individuals trained  
in construction



6,000+ pound of  
materials saved  
from landfills



\$19,000 received  
in tax benefits

*"It was on budget and we were able to recycle a lot of stuff in the salon, so that was very appealing to us."*

**-Mike Batchelor, Vice President of Mitchell's Salon & Day Spa**